



# **P3 group GmbH**

## **Environmental & Energy Policy**

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## **Principles**

With our commitment to environmental sustainability, we assume social responsibility. We want to create an environment that minimizes our direct and indirect impact on the environment. Our environmental and energy policy is binding for all our employees and managers of all P3 GmbH locations as well as project partners. As P3, we are committed to complying with the relevant laws and regulations as well as the requirements imposed on us by stakeholders with regard to environmental protection. To this end, we continuously identify our stakeholders and review their environmental requirements. We also set ourselves additional goals that go beyond the provision of our services. In doing so, we always observe the ten principles of the United Nations Global Compact (UNGC) initiative.

To realize our claim, we have defined the following binding guidelines

## **Environmental Impact**

In the performance of our services, we always strive to avoid or minimize the environmental impact of waste, wastewater, emissions and noise.

## **Raw Materials, Reuse and Recycling**

We use natural raw materials such as energy and water sparingly and pursue the use. Where possible, we use recycled materials and pay attention to the efficient reuse of materials to avoid waste, as well as the sorting of recycled materials back into the recycling loop.

## **Water and air quality**

We ensure good water and air quality for our employees and our environment. We promote environmentally sound handling of chemicals and other environmentally harmful substances and act in accordance with the RoHS Directive, the REACH Regulation and other applicable laws.

## **Environmental awareness**

We promote environmental awareness among our employees. To this end, management supports environmental initiatives and participation in environmentally relevant training and continuing education.

## **Climate change**

We are committed to the goal of the Paris Climate Agreement to limit global warming to well below 2 degrees and strive to avoid or minimize greenhouse gas emissions in the performance of our services. We are continuously working to improve the carbon footprint of our sites.

## **Renewable energies**

We strive to promote the use of renewable energies and to expand their share in our energy supply as far as possible.

## **Noise emissions**

We take care to reduce noise emissions to a minimum in order to protect the health of our employees and create a pleasant environment.

## **Animal welfare, biodiversity, land use and deforestation**

We comply with regulations on animal welfare. In addition, we strive to preserve biodiversity in nature. We support sustainable land use and forestry. Thereby avoidable deforestation shall not be supported.

## **Continuous improvement**

We want to increase our energy efficiency and our environmental performance in a continuous improvement process. To this end, we set ourselves operational energy and environmental targets every year. To implement these goals, we have introduced an energy management system in accordance with the DIN EN ISO 50001 standard and an environmental management system in accordance with DIN EN ISO 14001. In doing so, we ensure that all requirements of these standards are implemented correctly and that the processes within the management systems are continuously improved

Furthermore, we will regularly monitor that,

- the necessary financial and structural preconditions are ensured;
- all employees are integrated into the implementation and execution of the management systems and responsibilities are defined;
- relevant legal obligations and other requirements are taken into account;
- a regular assessment takes place regarding relevant environmental aspects, energy efficiency, energy use and energy consumption;
- programs to improve energy efficiency and environmental performance are properly implemented and executed;
- products and services are purchased that help improve energy and environmental performance;
- Results are measured and verified through regular audit.